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Wynn Macau, Limited
永利澳門有限公司*

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1128 and Debt Stock Codes: 5279, 5280, 40102, 40259, 40357, 5754)

INSIDE INFORMATION

UNAUDITED RESULTS

FOR THE FOURTH QUARTER AND THE YEAR ENDED 31 DECEMBER 2023 OF OUR CONTROLLING SHAREHOLDER, WYNN RESORTS, LIMITED

AND

DISCONTINUATION OF PUBLICATION OF UNAUDITED IFRS QUARTERLY RESULTS

This announcement is issued pursuant to Rules 13.09 and 37.47B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and under Part XIVA of the Securities and Futures Ordinance (Cap. 571).

Our controlling shareholder, Wynn Resorts, Limited, has on or about 7 February 2024 (1:07 p.m., Las Vegas time), released its unaudited results for the fourth quarter and the year ended 31 December 2023.

This announcement is issued by Wynn Macau, Limited (“we” or our “**Company**”, together with its subsidiaries, our “**Group**”) pursuant to Rules 13.09 and 37.47B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and under Part XIVA of the Securities and Futures Ordinance (Cap. 571).

* For identification purposes only.

Earnings Release for Wynn Resorts, Limited

Our Company's controlling shareholder, Wynn Resorts, Limited, is a company listed on the National Association of Securities Dealers Automatic Quotation System ("NASDAQ") in the United States. As at the date of this announcement, Wynn Resorts, Limited beneficially owns approximately 72% of the issued share capital of our Company.

Wynn Resorts, Limited has, on or about 7 February 2024 (1:07 p.m., Las Vegas time), released its unaudited results for the fourth quarter and the year ended 31 December 2023 ("**Earnings Release**"). If you wish to review the Earnings Release prepared by Wynn Resorts, Limited and as filed with the U.S. Securities and Exchange Commission, please visit <https://www.sec.gov/Archives/edgar/data/1174922/000117492224000017/0001174922-24-000017-index.htm>. The Earnings Release contains segmented financial information about the Macau operations of Wynn Resorts, Limited, which Macau operations are owned by our Company. The Earnings Release is also available in the public domain.

The financial results of Wynn Resorts, Limited, including those contained in the Earnings Release have been prepared in accordance with Generally Accepted Accounting Principles of the United States ("**U.S. GAAP**"), which are different from International Financial Reporting Standards ("**IFRS**"). We use IFRS to prepare and present our financial information. As such, the financial information in the Earnings Release is not directly comparable to the financial results our Company discloses as a company listed on the Main Board of The Stock Exchange of Hong Kong Limited.

Our shareholders and potential investors are advised that the financial results in the Earnings Release are unaudited and have not been prepared or presented by our Company and there is no indication or assurance from our Company that the financial results of our Group for the fourth quarter and the year ended 31 December 2023 will be the same as that presented in the Earnings Release.

To ensure that all our shareholders and potential investors have equal and timely access to the information pertaining to our Company, set forth below are the key highlights of financial and other information published by Wynn Resorts, Limited in the Earnings Release that relate to our Company and our operations in Macau (unless otherwise provided, all dollar amounts in the Earnings Release are denominated in United States dollars), some of which may constitute material inside information of the Company:

“Wynn Resorts, Limited Reports Fourth Quarter and Year End 2023 Results

Net income attributable to Wynn Resorts, Limited was \$729.2 million for the fourth quarter of 2023, compared to net income attributable to Wynn Resorts, Limited of \$32.4 million for the fourth quarter of 2022. The increase in net income attributable to Wynn Resorts, Limited was primarily the result of increased operating revenues from our Macau Operations and our Las Vegas Operations, as well as an income tax benefit related to the release of valuation allowance on certain deferred tax assets as a result of achieving sustained profitability in the U.S.

“The strong momentum we built throughout 2023 continued during the fourth quarter with Adjusted Property EBITDAR reaching a new all-time record. These impressive results highlight our team’s relentless focus on delivering five-star hospitality, which continues to elevate our properties above our peers as the destinations of choice for luxury guests in Las Vegas, Boston and Macau,” said Craig Billings, CEO of Wynn Resorts, Limited.

Consolidated Results

For the fourth quarter of 2023, operating revenues increased \$411.3 million, \$309.0 million, \$111.3 million, and \$5.1 million at Wynn Palace, Wynn Macau, our Las Vegas Operations, and Wynn Interactive, respectively, and decreased \$1.2 million at Encore Boston Harbor, from the fourth quarter of 2022.

Net income attributable to Wynn Resorts, Limited was \$729.2 million for the fourth quarter of 2023, compared to net income attributable to Wynn Resorts, Limited of \$32.4 million for the fourth quarter of 2022. The increase in net income attributable to Wynn Resorts, Limited was primarily the result of increased operating revenues from our Macau Operations and our Las Vegas Operations, as well as an income tax benefit related to the release of valuation allowance on certain deferred tax assets as a result of achieving sustained profitability in the U.S.

For the fourth quarter of 2023, Adjusted Property EBITDAR increased \$195.1 million, \$161.0 million, \$51.5 million, \$26.5 million, and \$1.1 million at Wynn Palace, Wynn Macau, our Las Vegas Operations, Wynn Interactive, and Encore Boston Harbor, respectively, from the fourth quarter of 2022.

Operating revenues for the year ended December 31, 2023 increased \$1.48 billion, \$902.3 million, \$348.5 million, \$34.7 million, and \$13.0 million at Wynn Palace, Wynn Macau, our Las Vegas Operations, Encore Boston Harbor, and Wynn Interactive, respectively, from the year ended December 31, 2022.

Net income attributable to Wynn Resorts, Limited was \$730.0 million, or \$6.32 per diluted share for the year ended December 31, 2023, compared to net loss attributable to Wynn Resorts, Limited of \$423.9 million, or \$3.73 per diluted share for the year ended December 31, 2022. The increase in net income attributable to Wynn Resorts, Limited was primarily the result of increased operating revenues from our Macau Operations and our Las Vegas Operations, as well as an income tax benefit related to the release of valuation allowance on certain deferred tax assets as a result of achieving sustained profitability in the U.S.

Adjusted Property EBITDAR for the year ended December 31, 2023 increased \$712.4 million, \$462.1 million, \$145.1 million, \$55.8 million, and \$14.0 million, at Wynn Palace, Wynn Macau, our Las Vegas Operations, Wynn Interactive, and Encore Boston Harbor, respectively, from the year ended December 31, 2022.

Property Results

Macau Operations

Wynn Palace

Operating revenues from Wynn Palace were \$524.4 million for the fourth quarter of 2023, an increase of \$411.3 million from \$113.1 million for the fourth quarter of 2022. Adjusted Property EBITDAR from Wynn Palace was \$171.1 million for the fourth quarter of 2023, compared to \$(23.9) million for the fourth quarter of 2022. Table games win percentage in mass market operations was 23.6%, above the 23.3% experienced in the fourth quarter of 2022. VIP table games win as a percentage of turnover was 2.97%, below the property's expected range of 3.1% to 3.4% and above the 0.11% experienced in the fourth quarter of 2022.

Wynn Macau

Operating revenues from Wynn Macau were \$386.2 million for the fourth quarter of 2023, an increase of \$309.0 million from \$77.2 million for the fourth quarter of 2022. Adjusted Property EBITDAR from Wynn Macau was \$125.8 million for the fourth quarter of 2023, compared to \$(35.2) million for the fourth quarter of 2022. Table games win percentage in mass market operations was 19.1%, above the 17.2% experienced in the fourth quarter of 2022. VIP table games win as a percentage of turnover was 4.37%, above the property's expected range of 3.1% to 3.4% and above the 1.20% experienced in the fourth quarter of 2022.

Balance Sheet

Our cash and cash equivalents as of December 31, 2023 totaled \$2.88 billion, comprised of \$1.32 billion held by Wynn Macau, Limited ("WML") and subsidiaries, \$361.5 million held by Wynn Resorts Finance, LLC ("WRF") and subsidiaries excluding WML, and \$1.20 billion held at Corporate and other. In addition, as of December 31, 2023, we had \$697.9 million and \$147.3 million in short-term investments held at WML and Corporate and other, respectively. As of December 31, 2023, the available borrowing capacity under the Wynn Resorts Finance Revolver was \$736.5 million, and the WM Cayman II Revolver was fully drawn.

Total current and long-term debt outstanding at December 31, 2023 was \$11.74 billion, comprised of \$6.74 billion of Macau related debt, \$2.25 billion of Wynn Las Vegas debt, \$2.13 billion of WRF debt, and \$614.1 million of debt held by the retail joint venture which we consolidate.

Non-GAAP Financial Measures

(1) “Adjusted Property EBITDAR” is net income (loss) before interest, income taxes, depreciation and amortization, pre-opening expenses, impairment of goodwill and intangible assets, property charges and other, triple-net operating lease rent expense related to Encore Boston Harbor, management and license fees, corporate expenses and other (including intercompany golf course, meeting and convention, and water rights leases), stock-based compensation, change in derivatives fair value, loss on debt financing transactions, and other non-operating income and expenses. Adjusted Property EBITDAR is presented exclusively as a supplemental disclosure because management believes that it is widely used to measure the performance, and as a basis for valuation, of gaming companies. Management uses Adjusted Property EBITDAR as a measure of the operating performance of its segments and to compare the operating performance of its properties with those of its competitors, as well as a basis for determining certain incentive compensation. We also present Adjusted Property EBITDAR because it is used by some investors to measure a company’s ability to incur and service debt, make capital expenditures and meet working capital requirements. Gaming companies have historically reported EBITDAR as a supplement to GAAP. In order to view the operations of their casinos on a more stand-alone basis, gaming companies, including us, have historically excluded from their EBITDAR calculations pre-opening expenses, property charges, corporate expenses and stock-based compensation, that do not relate to the management of specific casino properties. However, Adjusted Property EBITDAR should not be considered as an alternative to operating income (loss) as an indicator of our performance, as an alternative to cash flows from operating activities as a measure of liquidity, or as an alternative to any other measure determined in accordance with GAAP. Unlike net income (loss), Adjusted Property EBITDAR does not include depreciation or interest expense and therefore does not reflect current or future capital expenditures or the cost of capital. We have significant uses of cash flows, including capital expenditures, triple-net operating lease rent expense related to Encore Boston Harbor, interest payments, debt principal repayments, income taxes and other non-recurring charges, which are not reflected in Adjusted Property EBITDAR. Also, our calculation of Adjusted Property EBITDAR may be different from the calculation methods used by other companies and, therefore, comparability may be limited.

WYNN RESORTS, LIMITED AND SUBSIDIARIES
RECONCILIATION OF OPERATING INCOME (LOSS) TO
ADJUSTED PROPERTY EBITDAR

(in thousands)

(unaudited)

Three Months Ended December 31, 2023

	Wynn Palace	Wynn Macau	Other Macau	Total Macau Operations
<i>Operating income (loss)</i>	\$ 95,071	\$ 90,545	\$ (15,860)	\$ 169,756
<i>Pre-opening expenses</i>	93	—	—	93
<i>Depreciation and amortization</i>	54,502	20,165	381	75,048
<i>Property charges and other</i>	451	(676)	4	(221)
<i>Management and license fees</i>	16,782	12,029	—	28,811
<i>Corporate expenses and other</i>	2,733	2,175	14,397	19,305
<i>Stock-based compensation</i>	1,501	1,579	1,078	4,158
<i>Adjusted Property EBITDAR</i>	<u>\$ 171,133</u>	<u>\$ 125,817</u>	<u>\$ —</u>	<u>\$ 296,950</u>

Three Months Ended December 31, 2022

	Wynn Palace	Wynn Macau	Other Macau	Total Macau Operations
<i>Operating income (loss)</i>	\$ (105,945)	\$ (65,599)	\$ (9,801)	\$ (181,345)
<i>Depreciation and amortization</i>	52,817	20,364	381	73,562
<i>Property charges and other</i>	20,378	2,116	16	22,510
<i>Management and license fees</i>	3,809	2,508	—	6,317
<i>Corporate expenses and other</i>	1,352	1,373	8,718	11,443
<i>Stock-based compensation</i>	3,654	4,069	686	8,409
<i>Adjusted Property EBITDAR</i>	<u>\$ (23,935)</u>	<u>\$ (35,169)</u>	<u>\$ —</u>	<u>\$ (59,104)</u>

WYNN RESORTS, LIMITED AND SUBSIDIARIES
RECONCILIATION OF OPERATING INCOME (LOSS) TO
ADJUSTED PROPERTY EBITDAR

(in thousands)

(unaudited)

Year Ended December 31, 2023

	Wynn Palace	Wynn Macau	Other Macau	Total Macau Operations
<i>Operating income (loss)</i>	\$ 307,698	\$ 190,126	\$ (32,157)	\$ 465,667
<i>Pre-opening expenses</i>	93	—	—	93
<i>Depreciation and amortization</i>	216,562	81,673	1,522	299,757
<i>Property charges and other</i>	13,365	9,807	19	23,191
<i>Management and license fees</i>	60,377	38,019	—	98,396
<i>Corporate expenses and other</i>	10,208	9,766	26,431	46,405
<i>Stock-based compensation</i>	7,543	8,700	4,185	20,428
<i>Adjusted Property EBITDAR</i>	<u>\$ 615,846</u>	<u>\$ 338,091</u>	<u>\$ —</u>	<u>\$ 953,937</u>

Year Ended December 31, 2022

	Wynn Palace	Wynn Macau	Other Macau	Total Macau Operations
<i>Operating income (loss)</i>	\$ (357,666)	\$ (247,727)	\$ (22,190)	\$ (627,583)
<i>Depreciation and amortization</i>	207,110	81,114	2,709	290,933
<i>Property charges and other</i>	23,296	11,482	43	34,821
<i>Management and license fees</i>	13,895	11,354	—	25,249
<i>Corporate expenses and other</i>	6,081	6,283	16,980	29,344
<i>Stock-based compensation</i>	10,727	13,447	2,458	26,632
<i>Adjusted Property EBITDAR</i>	<u>\$ (96,557)</u>	<u>\$ (124,047)</u>	<u>\$ —</u>	<u>\$ (220,604)</u>

WYNN RESORTS, LIMITED AND SUBSIDIARIES
SUPPLEMENTAL DATA SCHEDULE
(dollars in thousands, except for win per unit per day, ADR and REVPAR)
(unaudited)

	Three Months Ended December 31,		Percent Change	Year Ended December 31,		Percent Change
	2023	2022		2023	2022	
Wynn Palace Supplemental Information						
Operating revenues						
Casino	\$ 417,273	\$ 68,918	505.5	\$ 1,471,280	\$ 255,886	475.0
Rooms	50,472	12,266	311.5	201,783	40,079	403.5
Food and beverage	29,538	11,519	156.4	104,566	35,546	194.2
Entertainment, retail and other	27,075	20,362	33.0	109,215	78,778	38.6
Total	\$ 524,358	\$ 113,065	363.8	\$ 1,886,844	\$ 410,289	359.9
Adjusted Property EBITDAR ⁽⁶⁾	\$ 171,133	\$ (23,935)	NM	\$ 615,846	\$ (96,557)	NM
Casino Statistics:						
VIP:						
Average number of table games	59	50	18.0	56	53	5.7
VIP turnover	\$ 3,161,083	\$ 1,047,561	201.8	\$ 11,363,248	\$ 2,641,321	330.2
VIP table games win ⁽¹⁾	\$ 93,892	\$ 1,118	NM	\$ 383,384	\$ 23,471	NM
VIP table games win as a % of turnover	2.97%	0.11%		3.37%	0.89%	
Table games win per unit per day	\$ 17,381	\$ 245	NM	\$ 18,744	\$ 1,259	NM
Mass market:						
Average number of table games	245	237	3.4	242	229	5.7
Table drop ⁽²⁾	\$ 1,711,850	\$ 373,312	358.6	\$ 6,126,841	\$ 1,312,786	366.7
Table games win ⁽¹⁾	\$ 404,468	\$ 86,933	365.3	\$ 1,373,436	\$ 282,138	386.8
Table games win %	23.6%	23.3%		22.4%	21.5%	
Table games win per unit per day	\$ 17,934	\$ 3,987	349.8	\$ 15,574	\$ 3,489	346.4
Average number of slot machines	585	578	1.2	580	623	(6.9)
Slot machine handle	\$ 624,688	\$ 229,341	172.4	\$ 2,385,033	\$ 732,197	225.7
Slot machine win ⁽³⁾	\$ 27,580	\$ 8,306	232.0	\$ 102,816	\$ 31,295	228.5
Slot machine win per unit per day	\$ 512	\$ 156	228.2	\$ 486	\$ 142	242.3
Room statistics:						
Occupancy	98.3%	50.1%		94.9%	38.4%	
ADR ⁽⁴⁾	\$ 311	\$ 146	113.0	\$ 323	\$ 156	107.1
REVPAR ⁽⁵⁾	\$ 306	\$ 73	319.2	\$ 306	\$ 60	410.0

NM: Not meaningful.

Note: The results of operations of Wynn Palace for the three and twelve months ended December 31, 2022 were negatively impacted by certain travel-related restrictions and conditions, including COVID-19 testing and other mitigation procedures, related to the COVID-19 pandemic.

WYNN RESORTS, LIMITED AND SUBSIDIARIES
SUPPLEMENTAL DATA SCHEDULE
(dollars in thousands, except for win per unit per day, ADR and REVPAR)
(unaudited) (continued)

	Three Months Ended December 31,			Year Ended December 31,		
	2023	2022	Percent Change	2023	2022	Percent Change
Wynn Macau Supplemental Information						
<i>Operating revenues</i>						
Casino	\$ 320,642	\$ 51,418	523.6	\$ 970,269	\$ 216,639	347.9
Rooms	29,534	7,144	313.4	109,308	25,691	325.5
Food and beverage	20,762	7,456	178.5	68,017	25,334	168.5
Entertainment, retail and other	15,261	11,180	36.5	65,940	43,585	51.3
Total	\$ 386,199	\$ 77,198	400.3	\$ 1,213,534	\$ 311,249	289.9
Adjusted Property EBITDAR ⁽⁶⁾	\$ 125,817	\$ (35,169)	NM	\$ 338,091	\$ (124,047)	NM
<i>Casino Statistics:</i>						
<i>VIP:</i>						
Average number of table games	30	52	(42.3)	41	41	—
VIP turnover	\$ 1,405,523	\$ 429,575	227.2	\$ 5,132,628	\$ 1,771,143	189.8
VIP table games win ⁽¹⁾	\$ 61,362	\$ 5,135	NM	\$ 191,936	\$ 55,999	242.7
VIP table games win as a % of turnover	4.37%	1.20%		3.74%	3.16%	
Table games win per unit per day	\$ 22,233	\$ 1,074	NM	\$ 12,699	\$ 3,828	231.7
<i>Mass market:</i>						
Average number of table games	221	217	1.8	216	235	(8.1)
Table drop ⁽²⁾	\$ 1,558,372	\$ 317,801	390.4	\$ 5,155,929	\$ 1,170,633	340.4
Table games win ⁽¹⁾	\$ 297,671	\$ 54,695	444.2	\$ 910,825	\$ 189,769	380.0
Table games win %	19.1%	17.2%		17.7%	16.2%	
Table games win per unit per day	\$ 14,655	\$ 2,740	434.9	\$ 11,560	\$ 2,284	406.1
Average number of slot machines	557	691	(19.4)	530	646	(18.0)
Slot machine handle	\$ 652,498	\$ 218,935	198.0	\$ 2,212,196	\$ 895,466	147.0
Slot machine win ⁽³⁾	\$ 20,775	\$ 7,867	164.1	\$ 68,667	\$ 31,768	116.2
Slot machine win per unit per day	\$ 405	\$ 124	226.6	\$ 355	\$ 139	155.4
Poker rake	\$ 4,460	\$ 223	NM	\$ 18,266	\$ 357	NM
<i>Room statistics:</i>						
Occupancy	99.4%	51.8%		96.5%	41.1%	
ADR ⁽⁴⁾	\$ 282	\$ 135	108.9	\$ 281	\$ 154	82.5
REVPAR ⁽⁵⁾	\$ 281	\$ 70	301.4	\$ 271	\$ 63	330.2

NM: Not meaningful.

Note: The results of operations of Wynn Macau for three and twelve months ended December 31, 2022 were negatively impacted by certain travel-related restrictions and conditions, including COVID-19 testing and other mitigation procedures, related to the COVID-19 pandemic.

- (1) *Table games win is shown before discounts, commissions and the allocation of casino revenues to rooms, food and beverage and other revenues for services provided to casino customers on a complimentary basis.*
- (2) *In Macau, table drop is the amount of cash that is deposited in a gaming table's drop box plus cash chips purchased at the casino cage.*
- (3) *Slot machine win is calculated as gross slot machine win minus progressive accruals and free play.*
- (4) *ADR is average daily rate and is calculated by dividing total room revenues including complimentaries (less service charges, if any) by total rooms occupied.*
- (5) *REVPAR is revenue per available room and is calculated by dividing total room revenues including complimentaries (less service charges, if any) by total rooms available.*
- (6) *Refer to accompanying reconciliations of Operating Income (Loss) to Adjusted Property EBITDAR."*

This announcement contains forward-looking statements. Such forward-looking statements are subject to important risks and uncertainties that could significantly affect anticipated results in the future and, accordingly, such results may differ from those expressed in any forward-looking statements made by us. The risks and uncertainties include, but are not limited to, reductions in discretionary consumer spending, adverse macroeconomic conditions and their impact on levels of disposable consumer income and wealth, changes in interest rates, inflation, a decline in general economic activity or recession in the U.S. and/or global economies, extensive regulation of our business, pending or future legal proceedings, ability to maintain gaming licenses and concessions, dependence on key employees, general global political conditions, adverse tourism trends, travel disruptions caused by events outside of our control, dependence on a limited number of resorts, competition in the casino/hotel and resort industries, uncertainties over the development and success of new gaming and resort properties, construction and regulatory risks associated with current and future projects, cybersecurity risk and our leverage and ability to meet our debt service obligations. Additional information concerning potential factors that could affect our Company's financial results are included in our published interim and annual reports. We are under no obligation to (and expressly disclaim any such obligation to) update the forward-looking statements as a result of new information, future events or otherwise, except as required by law.

Our shareholders and potential investors are advised not to place undue reliance on the Earnings Release and are reminded that the financial results presented herein have not been audited. Our shareholders and potential investors are advised to exercise caution in dealing in securities in our Company.

Discontinuation of Publication of Unaudited IFRS Quarterly Results

Since our initial public offering in Hong Kong in 2009, our Company published unaudited results announcements for the first quarter ended 31 March, the second quarter ended 30 June, the third quarter ended 30 September and the fourth quarter ended 31 December to reflect the key highlights of financial and other information published by Wynn Resorts, Limited in its earnings releases prepared in accordance with the U.S. GAAP ("**WRL Earnings Release Announcement**") and its quarterly reports prepared in accordance with the U.S. GAAP ("**WRL Quarterly Report Announcement**") that relate to our Company and our operations in Macau. In addition, our Company used to include in the WRL Earnings Release Announcement the quarterly financial results for our Group prepared in accordance with the IFRS ("**WML IFRS Quarterly Results**"). Under the Listing Rules, there is no obligation for a listed issuer to publish quarterly results.

The board of directors (the “**Board**”) of our Company announces that the Company will discontinue its practice of announcing and publishing the WML IFRS Quarterly Results in the WRL Earnings Release Announcement starting from the fourth quarter ended 31 December 2023 (the “**Discontinuation**”). The Company will continue to publish the WRL Earnings Release Announcement and WRL Quarterly Report Announcement.

The reasons for the Discontinuation are that (a) it eliminates unnecessary administration and expense for the Board and the Company; and (b) it prevents potential confusion for shareholders and potential investors arising from disclosing the Company’s quarterly financial results using different accounting standards in one announcement.

Our shareholders and potential investors will continue to have equal and timely access to the Company’s information after the Discontinuation because the WRL Earnings Release Announcement and WRL Quarterly Report Announcement will continue to be published, and these announcements will include key highlights of financial and other information published by Wynn Resorts, Limited in its earnings releases and its quarterly reports prepared in accordance with the U.S. GAAP that relate to our Company and our operations in Macau.

Our Company will continue to announce and publish its interim and annual results and reports in accordance with the requirements of the Listing Rules. Our Company will also continue to engage in timely and active communications with and provide access to its shareholders and potential investors. The Board believes that the Discontinuation will not compromise or prejudice the interests of the Company’s shareholders and potential investors.

By order of the Board
Wynn Macau, Limited
Dr. Allan Zeman
Chairman

Hong Kong, 8 February 2024

As at the date of this announcement, the Board of Directors of the Company comprises Craig S. Billings and Frederic Jean-Luc Luvisutto (as Executive Directors); Linda Chen (as Executive Director and Vice Chairman); Ellen F. Whittemore and Julie M. Cameron-Doe (as Non-Executive Directors); Allan Zeman (as Independent Non-Executive Director and Chairman); and Lam Kin Fung Jeffrey, Bruce Rockowitz, Nicholas Sallnow-Smith and Leah Dawn Xiaowei Ye (as Independent Non-Executive Directors).