



Wynn Macau, Limited
(Incorporated in the Cayman Islands with limited liability)
(the “Company”)

SUSTAINABILITY POLICY
(Adopted on 25th, November 2024)

1. INTRODUCTION

1.1. Wynn Macau, Limited (the “Company”) is a developer, owner and operator of two integrated destination casino resorts, Wynn Palace and Wynn Macau, located in the Macau Special Administrative Region of the People’s Republic of China. Both Wynn Palace and Wynn Macau are luxury resorts, with 1,706 and 1,010 spacious rooms, suites and villas, respectively, as of the date of this policy. They also include casino space, world-class hotel facilities including health clubs, spas, salons, pools and meeting and convention space, a variety of regional and international dining options, retail outlets and an array of one-of-a-kind entertainment offerings including performance lakes, immersive entertainment center, cable car ride and other attractions.

2. PURPOSE AND SCOPE

2.1. Wynn is dedicated to fostering sustainability across all aspects of our operations, while committed to delivering the highest standards of luxury hospitality to our guests. This policy, together with our Sustainability Principles, upholds our dedication and approach to environmental protection, social responsibility, economic considerations, compliance, and overall commitment to a sustainable future. This policy also ensures that our operations meet recognized benchmarks and, to the extent possible, best practices for environmental sustainability in the tourism and hospitality sector both locally and globally. This policy applies to all employees, supply chain, contractors, and business partners.

3. POLICIES

3.1. At Wynn, we strive to minimize our ecological footprint through implementing, and enhancing, our Environmental Management System and sustainability practices, including energy efficiency, conserving water, promoting sustainable procurement, recycling and minimizing waste, improving air quality, mitigating climate change and GHG emissions, and preserving biodiversity.

3.2. By supporting local suppliers in sourcing both products and services, we contribute to the economic well-being of the region where Wynn operates. We also support local talent in Macau, which, in turn, fosters community development and economic resilience. We are also keen on fostering a sense of responsibility, awareness, and collective action among workforce on sustainability, and ensuring that staff understand and adhere to our

code of conduct, ethics and sustainability principles. We encourage our staff to present our commitment to environmental and social sustainability to all key stakeholders.

- 3.3. Ensuring compliance with all relevant laws and regulations, including environmental standards, labor laws, and anti-corruption measures, is paramount at Wynn. We are committed to legal compliance obligations and continuously monitor for updates.
- 3.4. The board of directors (the “Board”) of the Company, assisted and advised by the audit and risk committee and executive management, oversees our approach to sustainability initiatives and reporting. The sustainability committee (consisting of representatives from different departments and disciplines), advises and assists executive management to develop policies, implement processes and monitor strategies that promote sustainable development.
- 3.5. This policy reflects our commitment to create a positive impact on the environment and society. Through continuous improvement measured by annual benchmarking and performance assessments, we aim at ensuring a sustainable and resilient future for generations to come.
- 3.6. The sustainability committee will be responsible to review and update this policy from time to time.

Approved by:



Craig Fullalove

Chief Financial Officer and Chief Administrative Officer

Date: 25-November-2024

Note: *This Policy is a public document and will be reviewed annually. If there is any inconsistency between the English and Chinese versions of this document, the English version will prevail.*